



Staff Scientist-Natural Resources – JOB DESCRIPTION

WHO WE ARE

KC Harvey Environmental is a growing environmental consulting and field services firm headquartered in Bozeman, Montana, with regional operations in Sheridan, Wyoming; Stanley, North Dakota; and Rawlins, Wyoming and remote operations throughout the Rocky Mountains and Northern Great Plains. <https://www.kcharvey.com/>

Our team provides a crucial companion for industries with reclamation, restoration, or remediation needs — energy and mining industries and state and federal agencies — by combining a breadth of consulting, engineering, and field service capabilities with a proven depth of environmental expertise. As evidence-driven professionals, we're committed to solving problems and finding paths forward, and we constantly pursue interesting and challenging projects across the United States.

WHAT WE'RE LOOKING FOR

We are currently seeking to hire a Staff Scientist in our Sheridan, Wyoming office. The Staff Scientist will participate on project teams assisting our project managers and task leads on natural resource assessment, analysis, reporting, and data collection. The position is full time and primarily office based with requirements for occasional travel for project and client meetings. However, some field work will be required to coordinate or lead biological surveys dependent on project needs and individual skillset.

Projects and duties include:

- Work with a project team on resource assessment and permitting that meets clients needs and regulatory frameworks.
- Conduct natural resource studies and prepare technical reports to meet regulatory or client requirements.
- Assist project managers and task leads with field team coordination, quality control, data analysis, and project management.
- Lead field surveys, following established survey protocols for wildlife, vegetation, and wetlands, as needed and applicable.



WHAT YOU'LL NEED

Applicants must have:

- Minimum of a Bachelor's Degree in biology, ecology, environmental science, or applicable field.
- Minimum of 3 years of progressively responsible experience in biological surveys and natural resource management.
- Preferred experience working in consulting or resource professional teams.
- Preferred experience working in the Northern Great Plains, Rocky Mountains, and Intermountain West, including identification of fauna, flora, ecological assemblages, wetlands, and soils.
- Excellent communication and organization skills, strong technical writing skills, and familiarity with Word, Excel, and Geospatial Information Systems (GIS).
- Ability to travel and occasionally do field work and site visits.
- A positive attitude and ability to work well as part of a team.
- A valid driver's license and clean driving record, with experience driving 4x4 pickup trucks, ATVs, and UTVs
- A commitment to High Standards in Safety
- Ability to participate in pre-employment drug and alcohol test

WHAT YOU'LL GET

This is a full-time, hourly position — compensation commensurate with experience and skills. We offer competitive benefits including 401(k) with matching, health, vision, dental, long-term disability life insurance, and health savings accounts, 10 paid holidays each year, and paid sick leave. Continuing education and professional development opportunities are also provided, with the opportunity to live in a location with world-class outdoor recreation opportunities.

SOUNDS LIKE YOU?

To apply, please submit a cover letter, resume and references to careers@kcharvey.com. Please note that official transcripts may be requested to validate education.